

Hampton Roads Regional Jail Authority

2690 Elmhurst Lane
Portsmouth, VA 23701
www.hrrj.org



Agenda

Wednesday, December 21, 2022
1:30 PM

Hampton Roads Regional Jail
Large Training Room
2690 Elmhurst Lane
Portsmouth, VA 23701

HRRJ Board Members

Chairwoman Lisa Lucas-Burke (Portsmouth)
Vice Chairman Michael Goldsmith (Norfolk)
Councilman Robert Ike, Jr. (Chesapeake)
Sheriff Jim O'Sullivan (Chesapeake)
City Manager Christopher Price (Chesapeake)
Councilman Jimmy Gray (Hampton)
Sheriff Karen Bowden (Hampton)
City Manager Mary B. Bunting (Hampton)
Councilman Marcellus Harris (Newport News)
Sheriff Gabriel "Gabe" Morgan (Newport News)
City Manager Cynthia Rohlf (Newport News)
Councilman Martin Thomas (Norfolk)
Sheriff Joseph Baron (Norfolk)
City Manager Chip Filer (Norfolk)
Sheriff Michael Moore (Portsmouth)
City Manager Tonya Chapman (Portsmouth)

CALL TO ORDER

AGENDA

	<u>Page</u>
1. APPROVAL OF MINUTES	4 - 9
2. Finance Committee Meeting Update	-
3. Erika Reuter will present the Treasurer's Report.	10 - 11
4. Review of Operations and Activities	
a. Jennifer Hodge, Meghan Stringer, and Michael Godfrey will present the Medical Report.	12 - 19
b. Captain Finley will present the Security Report.	-
c. Abigail Viar will present Human Resources Report	20
d. Lieutenant Holder will present the Recruitment and Retention Report	21
e. Captain Nash will present the Maintenance Projects/Concerns	22
5. Brianna Rodgers will present the Mental Health Grant Report	23 - 24
6. Superintendent's Presentation	-

NEW BUSINESS

CLOSED SESSION

7. Closed session pursuant Virginia Code Section 2.2-3711.A (.7) and (.8) to discuss specific legal and/or personnel matters requiring legal advice and briefings by staff members pertaining to actual or probable litigation matters.

CERTIFICATION

8. Resolution Certifying Closed Session

ADJOURNMENT

Contact Info:

Executive Assistant

Mrs. Kelly Curry, 757.488.7500, curryk1@hrrj.biz

Hampton Roads Regional Jail Authority Members List

Christopher Price, City Manager, Chesapeake

Alternate: Robert Geis, Deputy City Manager, Chesapeake,

Alternate: Nancy Tracy, Director of Finance, Chesapeake

Jim O'Sullivan, Sheriff, Chesapeake

Alternate: Col. David Rosado, Chesapeake

Robert Ike, Jr., City Council Member, Chesapeake

Alternate: John De Triquet, City Council Member, Chesapeake

Vice Mayor Jimmy Gray, City Council Member, Hampton

Alternate: Mayor Donnie Tuck, City Council Member, Hampton

Karen Bowden, Sheriff, Hampton

Alternate: Cpt. Erica McKeithan, Hampton

Mary Bunting, City Manager, Hampton

Alternate: Brian DeProfio, Assistant City Manager, Hampton

Marcellus Harris III, City Council Member, Newport News,

Alternate: Vice Mayor Sandra Cherry, City Council Member, Newport News

Gabriel A. Morgan, Sheriff, Newport News

Alternate: Col. Shonda Whitfield, Chief Deputy, Newport News

Cynthia Rohlf, City Manager, Newport News

Alternate: Alan Archer, Assistant City Manager, Newport News

Martin A. Thomas, Jr., City Council Member, Norfolk

Alternate: Paul R. Riddick, City Council Member, Norfolk

Joseph Baron, Sheriff, Norfolk

Alternate: Col. Michael O'Toole, Norfolk

Dr. Larry Filer, II, City Manager, Norfolk

Alternate: Michael Goldsmith, Deputy City Manager, Norfolk **Vice Chair**

Lisa Lucas-Burke, City Council Member, Portsmouth **Chair**

Alternate: Alternate: Trey Burke, Budget Officer, Portsmouth

Michael Moore, Sheriff, Portsmouth

Alternate: Col. Marvin Waters, Undersheriff, Portsmouth

Alternate: Jon Babineau, Esq., Portsmouth

Tonya Chapman, City Manager, Portsmouth

Cc: Superintendent Jeff Vergakis
Assistant Superintendent William "Jeff" Anderson
Captain Kuanasia Finley, Chief of Security
Brianna Rogers, Mental Health Grant Manager
Erika Reuter, Accounting Coordinator

Captain Tony Nash, Chief of Operations
Deborah Hand, Director of Administration
Kelly Curry, Executive Assistant
Abigail Viar, Human Resource Manager
Lt. Josefina Holder, Recruitment and Retention

Hampton Roads Regional Jail Board Meeting 11/16/2022

Members & Alternates Attendance

- Robert Geis (C)
- Col. David Rosado (CSO)
- Donnie Tuck (H)
- Sheriff Bowden (HSO)
- Brian DeProfio (H)
- Marcellus Harris (NN)
- Col. Shonda Whitfield (NNSO)
- Alan Archer (NN)
- Martin Thomas (N)
- Col. Michael O'Toole (NSO)
- Lisa Lucas-Burke (P), **Chairperson**
- Jon Babineau (PSO)
- Tonya Chapman (P)

A quorum was present.

Others in Attendance

Col. Jeff Vergakis, Lt. Col. William Anderson, Cpt. Kuanasia Finley, Brianna Rogers, Erika Reuter, Cpt. Bhagirath, Deborah Hand, Kelly Curry, Asia Wynn, Abigail Viar, Ofc. Elisabeth Mejia, Rebecca Spurrier, Angela Taylor, Kyle Smiddie, Clare Weurker, TJ Spann, Jim Welch, Michael Godfrey, Logan Scherle, Jeff Wilson Esq, Cpt. Erika McKeithan.

Call to Order

Lisa Lucas-Burke called the meeting of the Hampton Roads Regional Jail Authority to order on the 16th day of November at 1:30 pm.

Approval of Minutes

Lisa Lucas-Burke asked for a motion for the Board to approve the minutes from October 19, 2022. Sheriff Morgan moved to approve the minutes, and Tonya Chapman seconded. A roll call vote was taken, and the minutes were unanimously approved.

Agenda Amendment

Lisa Lucas-Burke stated that the Finance Committee Meeting Report needs to be added to the agenda. She asked for a motion for the Board to approve the amendment. Alan Archer moved to approve the motion, and Robert Geis seconded. A roll call vote was taken and unanimously approved.

Treasurer's Report

- Erika Reuter – Reported that the FY2022 June 30th report reflects the pension expense. She stated that the auditors had not approved the final numbers due to staffing and scheduling issues, but the numbers are expected to be approved by the December Board Meeting. She reported on the FY2023 report stating that now that they are into the fourth month of the year, there is a calculated projected variance. She reported that, at this point, they are not anticipating anything to change in the budget.
- Lisa Lucas-Burke motioned to approve the Treasurer's Report. Alan Archer moved the motion, and Robert Geis seconded. A roll call vote was taken and unanimously approved.

Finance Committee Meeting Report

- Deborah Hand – Reported the Finance Committee members and HRRJ staff reviewed the possibility of providing a retention bonus program for HRRJ staff. She reported that there are 13 Captains and Lieutenants, 79 Sergeants, Corporals, and Certified Jail Officers, about 33 Trainees, and 41 Civilians eligible. She stated that HRRJ requests that the Board authorize the Superintendent to develop and implement an Employee Retention Bonus Program for all eligible employees who agree to commit to three additional years of employment. She stated that HRRJ is competing with seven cities in the Southside and Peninsula for qualified staff. Despite the pay increase provided by the State Compensation Board and approved by the Authority Board, HRRJ ranks at the bottom when comparing staff compensation to the other localities. As a result, many newly trained Officers are leaving HRRJ once they complete the Academy to go to a higher-paying city position. In addition, HRRJ has seen many seasoned employees retire over the last few years. We believe an Employee Retention Bonus Program will discourage qualified staff from leaving. HRRJ recommends that all Certified Officers, Captains, and below be offered a \$5,400 after-tax bonus. Civilians and Trainees, upon completion of the Academy, would be provided a \$3,600 after-tax bonus. This bonus, combined with the sign-on bonus of \$1,750, would give new Officers a total of \$5,350 in bonuses during their first year.
 - Robert Geis – Asked if the sign-on bonus was for five years.
 - Deborah Hand – Stated that new Officers are committing to four years. During their first year, they'll receive a portion of the \$1,750 sign-on bonus then they'll receive the remainder once they graduate from the academy. She clarified that HRRJ is asking the Board to approve a retention program bonus.
 - Robert Geis – Clarified that we are asking new hires to commit to four years of service. He stated that for the first year, they would receive \$1,750 and \$3,600 after tax for the remainder.
 - Deborah Hand – Stated that is correct, and it factors in with the successful completion of the Academy.
- Deborah Hand – Stated that HRRJ recommends that the Authority Board authorize the Superintendent to implement a Retention Bonus Program based on the recommended amounts. She provided information on the program overview: upfront cash for a three-year commitment with a signed contract; the retention bonus vests over the three years; voluntary separations are required to repay unvested portions; terminations for cause do not release repayment requirement; three-year commitment cannot be prorated for planned retirement; all time spent if called to active military duty counts toward the three-year commitment; this will be an ongoing program and employees will be allowed to opt-in at least twice a year; must receive a

“Meets Expectations” or better on annual evaluations. She read the program overview exceptions: if a spouse or partner receives military transfer out of the area; the employee’s position is eliminated because of a workforce reduction.

- Brian DeProfio – Stated that not all members were present during the last Finance Committee Meeting; therefore, he informed those absent about this Retention Bonus Program. He stated that he did not communicate that this would be added to the current sign-on bonus. He advised that more conversation is needed with the Committee before moving forward.
- Robert Geis – Asked if everyone feels the dollar amounts are adequate to retain staff.
- Brian DeProfio – Expressed understanding that this puts HRRJ in a competitive position with the rest of the localities.
- Deborah Hand – Stated that three options were presented to the Finance Committee; one was close to what Hampton City is offering, and the other was a middle ground. The other was based on Norfolk City’s program. She noted that the sign-on bonus was not verbalized.
- Martin Thomas – Asked if voting on this topic can be postponed to next month to give the Finance Committee to review.
- Col. Vergakis – Answered that this would be fine because there is another Finance Committee Meeting in two weeks.
- Lisa Lucas-Burke motioned to table the Retention Bonus Program until the next Board Authority meeting. Martin Thomas moved the motion, and Tonya Chapman seconded. A roll call vote was taken and unanimously approved.

Review of Operations and Activities

Medical Report

- Jennifer Hodge – Reported on the frequent transports stating that three patients were going out daily for methadone. She stated they have been working with their corporate liaison to coordinate with a local clinic to reduce these daily transports. She reported that there were frequent OBGYN appointments for high-risk pregnant patients. She noted there were five pregnant patients in the month of October. She reported that a patient received chemotherapy twice weekly every two weeks. Lastly, regarding the frequent transports, she reported a patient going out monthly for Remicade infusions. She reported on procedures and hospitalizations that happened in October. She reported that there was one routine colostomy reversal that had multiple complications leading the patient to progress to end-of-life. She reported that one pregnant patient with sickle cell was in and out of the hospital for sick cell crisis, falls, and preterm labor. Lastly, there was a patient who had a cholecystectomy with no complications. She reported on medically complex patients: two dialysis patients, one pregnant patient with sick cell anemia, three patients with cancer, and two more awaiting oncology appointments, 27 patients with Hepatitis C, one with chronic Hepatitis B, and 19 patients with HIV with two of those having AIDS with a CD4 below 200.
- Meghan Stringer – Reported the following behavioral health statistics: 134 special needs visits, 93 treatment plans, and zero Temporary Detainment Orders (TDO). She reported that the mental health staff has been conducting individual therapy and counseling for inmates. She reported that they are also offering psychoeducation on medication for those who refuse

medications. She noted that after time their Psych Nurse Practitioner would see the patient and provide further education. She reported that they offer coping strategies for development.

- Michael Godfrey – Reported on the medication trends and stated that in October 2021, 80 percent of the population was on medications, and 54 percent was on psychiatric medications. In October 2022, 84 percent of the population was on medications, and 61.4 percent were on psychiatric medications. He reported that in October 2021, the average daily population was 358, and the cost of HIV medications was \$29,177.35. In October 2022, the average daily population was 381, and the cost of HIV medications was \$34,654.

Security Report

- Captain Bhagirath – Reported that the teams are averaging about 13 members per team. He stated that the staff is still working mandatory overtime shifts. He reported that Housing Unit 2 has remained secure. He reported that the roof continues to leak throughout the facility and that they have been consolidating the pods. He reported that no one is COVID-positive in the facility. He reported that the recruits are graduating from the academy tomorrow.
 - Martin Thomas – Asked how many recruits.
 - Captain Bhagirath – Answered four.

Human Resources Report

- Abigail Viar – Reported that they hired 11 new employees during October, with seven being sworn in and four being civilian. She reported that two Officers retired during the month. She reported nine registrations, with seven being sworn and two being civilians. She reported four involuntary terminations, with two being sworn and two being civilians.

Recruitment and Retention Report

- Officer Mejia – Reported that the team attended four hiring events since the last Board Meeting. She reported that there were 17 scheduled for a face-to-face interview, and all were interviewed. She reported that they had hired five candidates thus far for November. She reported two more hiring events they'll attend during November, and they are focused on networking and gaining exposure to bring in more candidates. Lastly, she thanked Newport News and Norfolk Sheriff's Office for their assistance with polygraphs.
 - Colonel Rosado – Asked what number will be sworn out of those hired for November.
 - Officer Mejia – Answered three would be sworn.
 - Lisa Lucas-Burke – Asked why there is a difference between the Human Resources Report and the Recruitment and Retention Report.
 - Abigail Viar – Answered that Officer Mejia's numbers will reflect in the Human Resources report next month. She stated that Officer Mejia is providing a more current report.

Maintenance Projects

- Captain Nash – Reported that there were 234 with 84 medical-related. He reported 38 new intakes, 64 releases, and 76 video court hearings. He reported that the medical staff saw 837

inmates. He reported that there were 123 tickets opened, with three left open pending parts or repairs. He reported that various equipment throughout the facility was repaired.

Mental Health Grant Report

- Brianna Rogers – Reported for October, there were 74 CORE participants, 19 referrals were received, and 16 were accepted. She stated that the team met with the Grant Monitor for the Forensic Discharge Planning Grant and discussed the Forensic Discharge Planners (FDPs) seeing inmates at HRRJ and expanding with Eastern State Hospital. She stated that the team also met with the City of Portsmouth leadership and discussed staffing, programming, and lines of communication. She moved to report on the aftercare statistics: Hampton/Newport CSB had one inmate who received program services that were released, but that inmate did not appear for their first behavioral health appointment they did receive other services because of forensic discharge planning support. Norfolk CSB had two inmates receiving program services that were released, with one appearing to their first behavioral health appointment, and both received other services because of forensic discharge planning support. Chesapeake and Portsmouth CSB did not have any inmates receiving program services that were released.

Superintendent Report

- Colonel Vergakis – Reported that there were 88 state-responsible inmates and reported the following for each jurisdiction: Chesapeake has 20, Hampton 25, Newport News 25, Norfolk 16, and Portsmouth one. He reported that of the 88 state-responsible, eight are out-of-compliance and reported the following for each jurisdiction: Chesapeake has one, Hampton one, Newport News two, Norfolk four, and Portsmouth zero. He reported that eight inmates were transferred to a Department of Corrections facility, with one more pending. He reported on the out-of-compliance reimbursements for October: physical therapy \$1,568, lab services \$1,306, off-site care \$4,028, and pharmacy \$7,562 totaling \$14,463. He reported that the year-to-date is \$53,906. He reported that the highest-cost categories are pharmacy, which is at \$31,000; dialysis, \$6,000; and physical therapy, over \$6,000. He stated that the maintenance team started the boilers for the season, which resulted in damage in the administrative offices forcing staff out of their offices and the Housing Units. He stated that the water to the areas had been shut off, and a water valve was replaced.
 - Brian DeProfio – Noted during the last Finance Committee Meeting that there was a discussion on the FY2022 surplus, and a complete conversation is needed. He stated there might be a recommendation from the Finance Committee Meeting about capital items and surplus.
- Colonel Vergakis – Returned to his report stating that the Sergeant in Internal Affairs has completed polygraph training. He noted that the facility has its LIDS inspection scheduled for November 30, 2022, to December 1, 2022. He stated they are still waiting for the Department of Corrections to complete their life, health, and safety inspection. He reported that their training department passed their audit rectifying in-service training. He reported that Crisis Intervention Training is scheduled for December 5, 2022, to December 9, 2022, and there are still open seats. He stated that in March 2023, there would be an Adult Mental Health First Aid training for training-the-trainer, and it'll be held at the facility. Lastly, he reported they would have six new Certified Officers to graduate at the end of the week.

Closed Session

- Robert Geis read the motion to go into closed session, and Tonya Chapman seconded. A roll call was taken, and the motion was unanimously approved.

Certification

- Robert Geis read the motion to reconvene in open session. Tonya Chapman seconded, and a roll call vote was taken. The motion was unanimously approved.

Adjournment

The next meeting is scheduled for December 21, 2022.

Chair Signature: _____

Recording Secretary Signature: _____

**HAMPTON ROADS REGIONAL JAIL AUTHORITY
TREASURER'S REPORT
GENERAL OPERATING BUDGET
June 30, 2022**

	ADOPTED FY 2022 BUDGET	TRSF/ ADJUST FY 2022 BUDGET	ACTUAL FY THRU 06/30/22 ACTUAL	PROJECTED TOTALS 06/30/22	PROJECTED VARIANCE 06/30/22
<u>REVENUES / SOURCES</u>					
Commonwealth Per Diems, net	1,175,300		845,179	845,179	(330,121)
Reimbursement - Compensation Bd	11,013,839		11,686,312	11,686,312	672,473
Member Per Diems	32,845,438		32,896,638	32,896,638	51,200
Out-of-Compliance Medical	300,000		573,077	573,077	273,077
USDJ OPJ Bulletproof Vest				-	-
Investment Income	12,000		11,276	12,301	301
Telephone Revenues	200,000		429,546	468,596	268,596
Gain (loss) on Disposal of Property			2	2	-
Inmates' Keep Fees	50,000		81,090	81,090	31,090
Special Revenues	213,000		197,408	197,408	(15,592)
Miscellaneous Revenues	15,000		26,419	26,419	11,419
Grant		460,700	389,792	389,792	(70,908)
Cash from Fund Equity	2,095,723			2,095,723	-
Capital Repair and Replacement		772,500			(772,500)
Operating Reserve					-
TOTAL REVENUES / SOURCES	<u>47,920,300</u>	<u>1,233,200</u>	<u>47,136,737</u>	<u>49,272,535</u>	<u>119,033</u>
<u>EXPENDITURES / USES</u>					
Personal Services	12,618,622		10,710,249	10,710,249	(1,908,373)
Employee Benefits	5,810,147		5,823,778	5,823,778	13,631
Inmate Medical Services	9,467,593		10,279,206	10,279,206	811,613
Purchased Services	2,839,028		3,030,032	3,030,032	191,004
Other Charges	2,918,410		2,276,463	2,276,463	(641,947)
Materials and Supplies	544,000		483,437	483,437	(60,563)
Miscellaneous - Special	213,000		248,722	248,722	35,722
Grant		460,700	384,748	384,748	(75,952)
Capital Outlay	2,441,500	772,500	629,355	629,355	(2,584,645)
Financing Costs	4,321,547		999,848	3,874,472	(447,075)
Estimated Member Rebates	6,746,453		8,120,173	8,120,173	1,373,720
Total Expenditures / Uses	<u>47,920,300</u>	<u>1,233,200</u>	<u>42,986,011</u>	<u>45,860,636</u>	<u>(4,666,584)</u>
Budget to Actuals Variance	-	-		3,411,899	4,785,617
Fund Balance: Estimated Change in Net Position			4,150,726		
Total Budget Exp. Vs. Revenue	<u>47,920,300</u>	<u>1,233,200</u>	<u>47,136,737</u>	<u>49,272,535</u>	<u>119,033</u>
	-	-	-	-	(0)

**HAMPTON ROADS REGIONAL JAIL AUTHORITY
TREASURER'S REPORT
GENERAL OPERATING BUDGET
November 30, 2022**

	ADOPTED FY 2023 BUDGET	TRSF/ ADJUST FY 2023 BUDGET	ACTUAL FY THRU 11/30/22 ACTUAL	PROJECTED TOTALS 06/30/23	PROJECTED VARIANCE 06/30/23
REVENUES / SOURCES					
Commonwealth Per Diems, net	975,000		301,583	723,799	(251,201)
Reimbursement - Compensation Bd	12,717,435		5,123,063	12,295,350	(422,085)
Member Per Diems	27,073,616		11,280,673	27,073,616	0
Out-of-Compliance Medical	650,000		61,164	183,493	(466,507)
USDJ OPJ Bulletproof Vest				-	-
Investment Income	12,000		54,052	129,725	117,725
Telephone Revenues	320,000		92,756	371,023	51,023
Gain (loss) on Disposal of Property			-	-	-
Inmates' Keep Fees	50,000		31,127	74,705	24,705
Special Revenues	213,000		85,697	205,673	(7,327)
Miscellaneous Revenues	15,000		7,345	17,628	2,628
Grant		481,381		481,381	-
Cash from Fund Equity				-	-
Capital Repair and Replacement	621,000			621,000	-
Operating Reserve					-
TOTAL REVENUES / SOURCES	42,647,051	481,381	17,037,460	42,177,393	(951,039)
EXPENDITURES / USES					
Personal Services	11,517,401		4,590,688	11,017,650	(499,751)
Employee Benefits	6,143,235		1,752,109	4,205,062	(1,938,173)
Inmate Medical Services	12,074,418		4,408,398	10,580,155	(1,494,263)
Purchased Services	3,087,282		1,407,355	3,377,652	290,370
Other Charges	2,814,410		796,163	1,910,792	(903,618)
Materials and Supplies	544,000		130,768	313,843	(230,157)
Miscellaneous - Special	213,000		103,361	248,066	35,066
Grant		481,381	108,274	481,381	-
Capital Outlay	562,500	1,388,018	955,006	1,950,518	-
Financing Costs	4,326,091		6,500	4,326,091	-
Estimated Member Rebates			-	-	-
Total Expenditures / Uses	41,282,337	1,869,399	14,258,622	38,411,210	(4,740,526)
Budget to Actuals Variance	1,364,714	(1,388,018)		3,766,183	3,789,487
Fund Balance: Estimated Change in Net Position			2,778,838		
Total Budget Exp. Vs. Revenue	42,647,051	481,381	17,037,460	42,177,393	(951,039)



Medical and Behavioral Health

December 2022

Michael Godfrey ED.D., Health Service Administrator
Meghan Stringer, LPC, C-PD Mental Health Director
Jennifer Hodge, FNP-BC Family Nurse Practitioner

TRANSPORTATION & HOSPITAL WATCHES

Frequent transports

- Daily Methadone x 3 pts - Corporate liaison to work with local clinic to reduce transports.
- Frequent OBGYN appts for high risk pregnant patients. Five pregnant females for November



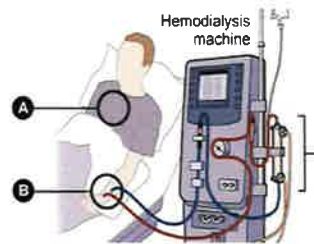
Procedures/Hospitalizations

- 1 pregnant sickle cell patient in and out of hospital for ss crisis, falls, and preterm labor. **Discharge 11/10/22.**
- 1 pregnant female with high risk pregnancy several trips to ER s/p placenta previa (now resolved), several falls, etc.
- 1 ss patient with frequent hospitalizations s/t low H&H, pain, & disease factors.
- 1 patient had eye surgery in Nov.
- 1 patient diagnostic colonoscopy.



Medically Complex Patients

- 1 Dialysis patients
- 4 pregnant females
- 2 on methadone (1 pt. delivered in Nov).
- 4 cancer patients
- 1 sickle cell patient
- 21 Hepatitis C ,
- 1 pt currently undergoing treatment.
- 1 chronic Hepatitis B
- 18 HIV patients of those 0 have AIDS with CD4 <200.



- L.M.- Paraplegic with decubitus ulcers requiring total care.
- C.R. 70 y/o with many co-morbidities, recent CT scan indicates reoccurrence of hepatocellular cancer which has advanced. Plan is for palliative immunotherapy. Next f/u with oncology 12/15/22.
- J.B.- Brittle diabetic. Insulin pump has arrived appointment Jan. 10th for education and application of pump and glucometer.
- S.P. – Chronic lymphocytic leukemia of b cell type. On oral chemotherapy administered onsite.
- A. J. Pt. has advanced cirrhosis of the liver, esophageal varices and hepatic neoplasm, currently undergoing workup to determine future plan of care. Scheduled for colonoscopy 11/3/22
- S.D. Has blood clotting disorder, recently dx. w/ new DVT's, high risk for pulmonary embolism. Already sent to hospital for chest pain and has followed with vascular. No plans to change his care per vascular surgeon. **Discharged 11/30/22.**

Behavioral Health



Behavioral Stats

- 135 Special Needs visits
- 75 Treatment Plans
- 4 TDOs

Medication Trends

- 86.7% Population on meds for Nov 2022
- 62% Population on psychiatric meds for Nov 2022
- 77.6% Population on meds Nov 2021
- 54.2% Population on psychiatric meds Nov 2021

Medication Trends

- ADP for Nov 2021 was 339 and cost of HIV meds were \$34,240.78
- ADP for Nov 2022 was 381 and cost of HIV meds are \$42,135.73

FACILITY NAME:

Health Services Statistical Report	Average	Nov 2021	Dec 2021	Jan 2022	Feb 2022	Mar 2022	Apr 2022	May 2022	June 2022	July 2022	Aug 2022	Sep 2022	Oct 2022	Nov 2022	Totals YTD
AVERAGE DAILY POPULATION	390.3	327	410	396	398	405	393	403	389	401	404	393	381	346	4701
MEDICAL															
INTAKE SCREENING BY WELLPATH	67.3	35	133	30	54	67	73	79	86	73	69	51	33	24	807
SICK CALL - NURSES	262.6	191	315	451	292	237	189	163	251	145	110	118	124	116	2702
SICK CALL - PROVIDER	70.7	51	53	76	69	76	101	69	111	106	162	174	162	150	1360
SICK CALL - TOTAL ENCOUNTERS	317.7	242	299	527	361	313	287	195	362	251	272	292	286	266	3953
SICK CALL - TOTAL REQUEST RECEIVED	223.7	86	78	127	293	324	290	368	139	147	292	269	344	281	3038
EMERGENCY RESPONSE - ON-SITE	8.9	11	12	18	6	7	6	2	4	16	22	20	13	15	152
NURSE CONTACTS - TREATMENTS & MONITORING	5188.3	5240	5489	5189	5215	5121	5012	5052	5001	5018	5033	5018	5025	5012	66425
DETOX-CIWA & COWS	0.7	0	1	1	1	1	1	0	1	2	2	4	2	1	17
HEALTH ASSESSMENTS	54.6	35	49	18	35	62	73	110	114	73	69	65	59	38	800
ANNUAL HEALTH ASSESSMENTS COMPLETED	15.1	17	12	5	10	11	20	31	28	17	12	14	17	15	209
X-RAYS (NON-TB RELATED) ON-SITE LABS	19.7	18	23	15	26	21	16	19	17	22	25	29	31	26	288
	124.1	108	114	121	170	108	118	130	126	133	156	148	156	161	1749
MENTAL HEALTH															
NEW PSYCHIATRIC PATIENT VISITS	34.3	27	52	49	27	16	34	35	55	41	52	48	33	20	489
FOLLOW UP VISITS	148.4	112	166	159	186	124	166	126	168	140	169	170	155	155	1996
PSYCHIATRIC NURSE PRACTITIONER VISITS	17.1	58	62	0	0	0	0	0	0	0	0	0	0	9	129
BEHAVIORAL HEALTH PROVIDERS															
BEHAVIORAL HEALTH INITIAL EVALUATION	61.9	32	111	35	43	60	73	79	61	51	44	41	34	20	684
FOLLOW-UP CONTACTS	135.1	90	166	113	157	139	79	202	183	211	254	174	151	151	2070
SPECIAL NEEDS CONTACTS	148.0	108	124	192	139	174	145	154	71	96	75	74	134	135	1621
TREATMENT PLANS	83.7	60	109	56	63	98	100	100	86	57	68	55	93	75	1020
SEGREGATION ROUNDS	163.7	258	225	211	106	98	100	148	84	137	286	148	101	151	2053
INDIVIDUAL THERAPY CONTACTS	7.6	8	0	3	0	11	16	15	0	19	18	12	12	18	132
GROUP SESSIONS	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PATIENTS IN GROUP SESSIONS	#REF!	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUB ABUSE GROUP THERAPY	0.0	15	12	0	0	0	0	0	0	0	0	0	0	0	27
# PTS IN SUB ABUSE GP THERAPY	0.0	13	10	16	28	16	24	26	24	19	0	0	0	0	176
DISCHARGE PLANNING CONTACTS	36.9	28	31	28	26	44	40	61	20	20	25	20	31	29	403
SUICIDE WATCH															
# OF SUICIDE THREATS/IDEATIONS	20.6	12	18	18	19	28	18	31	23	26	36	26	14	18	287
# OF NON-SUICIDAL SDV	2.6	1	2	1	6	5	3	0	0	5	5	8	6	4	46
# OF SUICIDAL SDV(some intent to die)	1.7	0	0	1	6	1	4	0	1	3	3	4	1	2	26
# OF serious suicide attempts(sent offsite)	0.1	0	0	0	0	0	1	0	0	0	0	0	0	0	1
# OF DEATH BY SUICIDES	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# OF SUICIDE WATCH EVENTS	25.4	13	23	20	31	34	26	31	24	34	44	38	21	24	363
TOTAL # OF DAYS FOR ALL SUICIDE WATCHES	120.7	56	162	106	140	190	79	112	131	143	227	204	108	131	1789
TRANSFERS															
# OF PETITIONS FOR EMERGENCY TRANSFER	2.7	1	4	3	4	3	4	0	2	7	5	5	0	4	42
# OF PATIENTS CIVILLY COMMITTED	2.6	1	4	3	4	2	4	0	2	7	5	5	0	4	41
CRITICAL CLINICAL EVENTS															
# OF THERAPEUTIC RESTRAINT EPISODES	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# OF EMERGENCY MEDICATION EPISODES	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# OF PATIENTS ON INVOLUNTARY MEDICATION	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BEHAVIORAL HEALTH DATA															
# OF PATIENTS ON SPECIAL NEEDS LIST	169.9	131	181	153	154	178	196	196	193	188	189	189	185	181	2314
# OF SICK CALL MENTAL HEALTH	51.9	26	18	58	45	65	53	98	75	94	90	83	72	56	833
# OF BH SICK CALL REQUESTS/REFERRALS	55.3	27	25	62	52	56	62	103	109	106	116	93	77	63	951
COMMUNITY SERVICES BOARD															
TOTAL REFERRALS	37.1	28	41	28	18	44	40	61	20	20	25	20	31	29	405
HAMPTON/NEWPORT NEWS	20.6	28	8	25	9	23	21	30	10	8	11	15	20	24	232
NORFOLK	8.9	0	21	2	5	5	8	21	5	7	4	0	5	1	84
PORTSMOUTH	1.3	0	1	0	0	2	3	3	0	0	0	0	1	1	11
CHESAPEAKE	6.4	0	11	1	4	14	8	7	5	5	10	5	5	3	78
DENTAL															
DENTAL EXAMS	76.6	121	81	91	63	71	51	58	48	73	42	41	48	40	828
DENTAL SICK CALL / SCREENS	38.9	35	35	40	29	56	39	38	35	55	27	36	39	35	499
EXTRACTIONS	15.0	14	6	14	10	23	19	19	17	28	14	0	28	20	212
REFUSALS	11.0	28	7	6	6	10	6	14	19	17	14	7	13	14	161
TEMPORARY FILLINGS	11.4	10	3	10	16	10	15	16	11	9	12	0	17	29	158
OFF-SITE DENTAL REFERRALS	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER SERVICES NOT LISTED	26.7	12	25	26	21	38	26	39	35	40	33	6	25	36	362
ANNUAL EXAMS	11.0	22	5	8	7	13	8	14	10	9	12	5	9	4	126
NUMBER OF PATIENTS SEEN	84.0	93	74	91	65	105	71	89	75	94	67	41	70	61	996
X-RAYS ACCOMPLISHED	68.5				48	83	68	75	54	88	60	10	73	41	600
OFF-SITE SERVICES															
EMERGENCY ROOM VISITS	9.6	8	8	8	8	15	9	11	17	22	20	19	7	18	170
AMBULANCE TRANSPORTS to ER	2.9	6	2	4	4	2	0	2	4	7	3	11	2	10	57
JAIL TRANSPORTS to ER	7.6	8	6	4	4	13	9	9	13	15	17	8	5	7	118
HOSPITAL ADMISSIONS	3.1	6	1	2	3	6	1	3	5	6	2	4	4	8	51

FACILITY NAME:

Health Services Statistical Report	Average	Nov 2021	Dec 2021	Jan 2022	Feb 2022	Mar 2022	Apr 2022	May 2022	June 2022	July 2022	Aug 2022	Sep 2022	Oct 2022	Nov 2022	Totals YTD
HOSPITAL DAYS	14.0	2	7	16	10	47	5	11	26	48	8	14	26	59	279
AVERAGE LENGTH OF STAY	13.3	2		11	10	47	5	5	5	8	4	4	6	34	141
ON-SITE SPECIALTY CONSULTATIONS	139.6	124	146	56	194	143	157	157	182	120	129	121	124	118	1771
OFF-SITE SPECIALTY CONSULTS	67.0	41	18	58	67	91	61	133	114	75	53	73	86	54	924
ONE DAY SURGERIES	2.3	8	1	1	0	4	1	1	1	5	1	1	1	1	26
OFF-SITE RADIOLOGY	2.1	0	0	0	6	2	3	4	1	1	2	2	1	4	26
DEATHS ON-SITE	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEATH IN CUSTODY	0.0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
PHARMACEUTICALS															
TOTAL I/Ms ON MEDS	332	263	331	315	374	340	349	353	349	358	357	327	320	300	4336
PSYCH MEDICATION ORDERS	648	748	240	611	732	760	700	748	838	803	846	736	729	724	9215
TOTAL I/Ms ON PSYCHOTROPIC MEDS	235	184	240	230	242	258	241	250	254	269	262	251	245	227	3153
COST OF PSYCH MEDICATIONS	\$13,469	\$14,000	\$15,000	\$15,916	\$12,547	\$10,461	\$15,246	\$11,110	\$14,146	\$10,227	\$17,745	\$14,878	\$14,554	\$13,090	\$178,919
COST OF HIV MEDICATIONS	\$86,394	\$34,241	\$98,614	\$77,133	\$99,404	\$98,613	\$89,364	\$85,971	\$107,812	\$107,322	\$93,595	\$59,801	\$34,654	\$42,136	\$1,028,660
CHRONIC CARE															
CC INCLUDING MH	379.4	314	387	366	386	411	404	388	259	313	340	391	372	347	4678
CC EXCLUDING MH	283.9	165	266	302	315	340	326	273	215	191	260	313	293	249	3508
ENDOCRINE	60.0	40	44	57	65	73	71	70	56	57	68	56	55	51	763
NEUROLOGY	50.1	15	17	55	61	69	66	68	42	53	78	68	70	68	730
HIV	25.6	12	19	26	35	29	29	29	29	31	32	22	19	18	330
PREGNANT WOMEN	3.9	1	3	4	4	5	5	5	8	5	2	5	4	4	55
PSYCH	286.7	246	255	284	302	314	302	304	259	303	308	302	290	282	3751
HYPERTENSION / CARDIOVASCULAR	134.0	132	115	130	135	150	136	140	138	134	136	121	115	112	1694
ORTHOPEDIC	24.0	22	22	26	24	26	23	25	22	19	11	22	25	25	292
INFECTIOUS DISEASE	48.4	15	38	46	59	60	58	63	47	61	57	49	46	39	638
GENERAL	292.6			253	282	306	337	285	218	230	248	224	218	227	2828
PULMONARY	75.1	49	55	80	83	89	88	82	58	67	63	60	86	70	930
TOTAL OF CHRONIC CARE VISITS															
ASTHMA/COPD	16.4	23	19	12	12	11	16	22	15	11	27	16	14	10	208
DIABETICS	17.4	15	13	19	22	15	17	21	13	12	10	19	15	19	210
DIALYSIS	29.9	48	50	49	48	5	5	4	20	21	29	28	22	13	342
HIV	13.9	3	14	14	10	17	16	23	8	9	5	6	5	7	137
HYPERTENSION/CARDIOVASCULAR	50.4	50	49	50	49	51	49	55	42	25	51	44	41	38	594
SEIZURE DISORDER	3.7	5	1	4	1	5	4	6	8	4	7	4	5	3	57
THYROID	1.0	5	0	0	1	1	0	0	3	3	4	1	2	2	22
OTHER	17.4	15	13	11	24	21	15	23	77	77	92	41	49	27	485
INFECTIOUS DISEASE CONTROL															
PPDs PLANTED	33.7	40	40	16	20	30	58	32	21	18	27	22	43	23	390
PPDs READ	28.0	25	39	16	20	30	42	24	11	3	12	15	41	20	298
POSITIVE PPDs	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TB RELATED CHEST X-RAYS	0.3	0	0	0	1	1	0	0	0	0	0	0	3	0	5
ACTIVE TB	0.1	0	0	0	0	0	0	1	1	1	1	1	1	0	6
HIV TEST	16.7	23	23	10	10	13	20	18	21	24	18	13	13	19	225
POSITIVE HIV NEW CASES	0.0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
# OF POSITIVE HIV INMATES	26.9	6	34	31	35	29	24	29	29	31	32	29	19	18	346
HEPATITIS B	0.0	0	0	0	0	0	0	0	0	0	0	0	0	19	19
HEPATITIS C SCREENING	19.7	26	26	11	12	17	23	23	21	26	20	13	24	19	261
HEPATITIS C ABNORMAL	1.6	1	1	0	3	2	1	3	1	1	3	0	2	0	18
RPR TESTED	17.3	24	24	11	9	15	20	18	23	23	23	12	22	19	243
RPR POSITIVE	1.4	2	2	3	0	1	0	2	1	0	1	0	1	4	17
STD TESTED (chlamydia, gonorrhea, trich)	13.1	17	17	10	9	10	16	13	23	23	21	8	9	23	199
STD POSITIVE	1.3	2	2	1	0	2	1	1	2	1	2	0	3	2	19
PEDICULOSIS	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SCABIES	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MRSA CONFIRMED	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CONFIRMED MRSA TREATED	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUSPECTED MRSA TREATED	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
INFLUENZA SCREENING	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
INFLUENZA CONFIRMED	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
INMATE COVID VACCINES COMPLETED	13.3	15	6	8	42	22	0	0	4	2	0	0	0	0	99
COVID POSITIVE INMATES	5.3	0	8	18	7	3	0	1	2	0	0	0	0	0	39
HRRJ STAFF															
PPD IMPLANTED	15.7	0	0	0	110	0	0	0	0	0	0	0	26	4	140
ALL STAFF															
COVID VACCINES COMPLETED	4.3	4	7	8	1	0	0	10	0	5	0	0	0	0	35

Human Resources Personnel Report

Presented by Abigail Viar, Human Resources Manager
December 21, 2022

November 2022 Updates

- Hired: 4 (2 Sworn, 1 Certified Sworn, and 1 Civilian)
- Retirements: 2 (2 Sworn)
- Resignations: 5 (3 Sworn and 2 Civilians)
- Involuntary Terminations, No Call No Show/Walk Offs: 3 (1 Trainee and 2 Civilians)

Preview of December 2022 Updates

- Hired: 5 (3 Sworn and 2 Civilians)
- Resignations: 3 (2 Sworn and 1 Civilian)

Recruitment and Retention Report

Presented by Lt. Holder
December 21, 2022

Updates since the last Board Meeting

- Attended three hiring events.
- Statistics:
 - Face-to-face Interviews: 18
 - Interviewed: 14
 - Hired: 5
- Polygraphs at HRRJ have resumed.
- Three more networking/hiring events to attend for December 2022.
- Focused on networking and gaining exposure to bring more candidates in.



HAMPTON ROADS REGIONAL JAIL INMATE TRANSPORTATION REPORT



November 30, 2022

Transportation to Member Jurisdictions' Facilities

Jurisdiction	Drop Offs	Pick Ups	Total Runs
Chesapeake	37	13	20
Hampton	17	5	21
Newport News	41	2	22
Norfolk	25	3	18
Portsmouth	10	0	9
TOTAL RUNS	130	23	90

Transportation for drop offs includes – dropping individuals off for courts, individuals bonding, and individuals being released from custody.

Other Transportation Assignments

Transportation to Virginia Department of Corrections	-	18
Transportation to Maryview Hospital	-	2
Transportation to Norfolk Sentara Hospital	-	7
Transportation to Emergency Room via Ambulance	-	9
Transportation to Emergency Room via Jail Vehicle	-	7
Transportation to medical appointments	-	68
Transportation to mental health facilities	-	10
TOTAL		121
 TOTAL TRANSPORTATION RUNS ABOVE		 243
TOTAL RETURN TRIPS TO THE FACILITY		211

TOTAL 454

HRRJ Quarterly C.O.R.E Program Report (November)

Current number of CORE participants: 72

Total number of referrals received for the month of November: 11

Total referrals that were accepted for the month of November: 8

C.O.R.E Monthly Update

- Currently, two vacancies for part-time officers that are seeking to be filled on the Jail Mental Health Grant
- Jail Leadership consistently collaborates with Jail Mental Health Program administrators in order to formulate and review process improvements and procedures. The goal is to continue to foster a professional, healthy, strategic, and safe environment for staff as well as the program participants.
- We continue to collaborate with the Forensic Discharge planners, which assist individuals that are dually enrolled in both the Community Oriented Re-Entry program as well as the Forensic Discharge Planning Grant. Both programs have two different criteria for SMI inmates to be deemed eligible or enrolled in services.
- There are currently 27 individuals participating in one-to-one brief therapy with CORE's clinical therapist.

In relation to aftercare for the month of November, the following information is received from the Forensic Discharge Planning Grant that also provides intensive case management to CORE participants:

Hampton/ Newport News CSB

- Total number of inmates receiving program services that were released (from HRRJ) during this month 8
- Of the number of inmates released, how many appeared to their first behavioral health appointment during the month (this includes CSB same day access or any other private MH/SA organizations): 3
- Of the persons released, how many individuals received any services as a result of forensic discharge planning support: 6

Norfolk CSB

- Total number of inmates receiving program services that were released (from HRRJ) during this month 1
- Of the number of inmates released, how many appeared to their first behavioral health appointment during the month (this includes same day access or any other private MH/SA organizations): 0
- Of the persons released, how many individuals received any services as a result of forensic discharge planning support: 1

Chesapeake CSB

- Total number of inmates receiving program services that were released (from HRRJ) during this month 0
- Of the number of inmates released, how many appeared to their first behavioral health appointment during the month (this includes same day access or any other private MH/SA organizations): 0
- Of the persons released, how many individuals received any services as a result of forensic discharge planning support: 0

Portsmouth CSB

- Total number of inmates receiving program services that were released (from HRRJ) during this month 0
- Of the number of inmates released, how many appeared to their first behavioral health appointment during the month (this includes same day access or any other private MH/SA organizations): 0
- Of the persons released, how many individuals received any services as a result of forensic discharge planning support: 0